

**DRI HEALTHCARE TRUST
BOARD DIVERSITY POLICY**

July 1, 2025

DRI Healthcare Trust (the “**Trust**”) values the benefits that diversity can bring to its board of trustees (the “**Board of Trustees**”). Diversity promotes the inclusion of different perspectives and ideas, mitigates against group think and improves oversight, decision-making and governance.

The Trust is also committed to fostering an inclusive culture based on merit and free of conscious or unconscious bias.

At all times, the Trust seeks to maintain a Board of Trustees comprised of talented and dedicated trustees with a diverse mix of experience, skills and backgrounds collectively reflecting the strategic needs of the Trust’s activities and the nature of the environment and industry in which the Trust operates. When assessing the composition of the Board of Trustees or identifying suitable candidates for appointment or re-election to the Board of Trustees, the Trust will consider candidates using objective criteria having due regard to the benefits of diversity and the needs of the Board of Trustees. For purposes of this policy, diversity includes business experience, geography, age, gender, visible minorities, indigenous peoples, persons with disabilities, sexual orientation and other personal characteristics.

The Board of Trustees is required to report annually to unitholders on certain diversity matters, including the number and percentage of women trustees.

With a view to enhancing board diversity, the Board of Trustees has adopted the following practices:

- When recruiting new candidates for trustee, search protocols will extend beyond the networks of existing members of the Board of Trustees and will include the identification of a reasonable proportion of candidates who are women.
- Any search firm engaged to help identify candidates for appointment to the Board of Trustees will be specifically directed to include women candidates.
- In the event the Board of Trustees maintains an ongoing list of potential trustee candidates, the Board of Trustees will ensure that such list includes woman candidates.

In furtherance of board diversity, the Trust expects to maintain a Board of Trustees composition in which at least 30% of the Board of Trustees are women.

The Board of Trustees seeks to maintain diversity in membership of its committees and in leadership roles and will consider diversity when assigning chair roles for the Board of Trustees and its committees.

Annually, the Board of Trustees or a committee of the Board of Trustees will review this policy and assess its effectiveness in promoting a diverse board and the progress of the Trust in achieving targets set out in this policy.