

**DRI HEALTHCARE TRUST
POSITION DESCRIPTION FOR THE
CHIEF EXECUTIVE OFFICER**

July 1, 2025

General

The Chief Executive Officer (the “**CEO**”) of DRI Healthcare Trust (the “**Trust**”) is responsible for the overall affairs of the Trust. In this capacity, the CEO shall recommend the strategic priorities of the Trust and provide leadership for the effective overall management of the Trust. The CEO is accountable to the unitholder of the Trust, through the Board of Trustees (the “**Board of Trustees**”), for all activities of the Trust.

The CEO will be appointed by the Board of Trustees, upon the recommendation of the Governance, Compensation and Nominating Committee of the Trust (the “**GCNC**”).

Responsibilities

In fulfilling their duties, the CEO will:

1. Foster a corporate culture that promotes integrity and ethical, including setting the tone by meeting the highest ethical standards.
2. Develop for the Board of Trustees’ approval a long-term strategy and vision for the Trust that is consistent with creating unitholder value.
3. Obtain approval of the Board of Trustees for all material allocations of capital.
4. Serve on the Board of Trustees or Committees, when requested.
5. Working with the Executive Chair of the Trust (“**Executive Chair**”), provide leadership and vision in setting and implementing the Trust’s annual and multiyear strategic plans and budgets for the Board of Trustees’ approval.
6. Working with the Executive Chair, ensure that the Trust maintains an appropriate capital structure and sufficient liquidity to support its strategic and financial objectives.
7. Analyze and remain knowledgeable regarding market conditions, industry business activities, general economic conditions and governmental, legislative and regulatory developments and advise the Executive Chair and the Trust accordingly.
8. Ensure that the Board of Trustees remains fully informed through direct communication with the Executive Chair for all significant matters, and communicate with the Board of

Trustees in a manner that ensures that the Board of Trustees is able to provide the best counsel and advice possible.

9. Together with the Executive Chair, and Lead Independent Trustee as required, develop schedules and agendas of meetings of the Board of Trustees and its Committees and ensure that all items requiring approval of the Board of Trustees and/or Committees are appropriately tabled and approvals obtained.
10. Along with the Executive Chair, and where appropriate, serve as spokesperson and liaison for the Trust including effectively managing relations with the Trust's external stakeholders, such as unitholders, the investment community, the media, governments and the public generally.
11. Together with the Chief Financial Officer of the Trust:
 - a. Establish and maintain the Trust's financial control, assurance framework, and disclosure controls and procedures through appropriate policies.
 - b. Identify all significant risks to the Trust and ensure that procedures are established to mitigate the impact of such risks in the best interests of the Trust and its unitholders.
12. Together with the Executive Chair, and Lead Independent Trustee as required, review systems and controls designed to ensure compliance by the Trust with all applicable laws, rules and regulations.

This position description may be reviewed and amended from time to time as the GCNC considers advisable and as the Board of Trustees may approve.