



**DRI HEALTHCARE TRUST  
POSITION DESCRIPTION FOR THE  
EXECUTIVE CHAIR  
July 1, 2025**

**General**

The Executive Chair of the Board of Trustees (the “**Board of Trustees**”) of DRI Healthcare Trust (the “**Trust**”) is appointed by the Board of Trustees.

**Responsibilities**

The fundamental responsibility of the Executive Chair is to provide effective leadership in the general strategic direction of the Trust. The Executive Chair will ensure the overall success of the Trust in accordance with the strategy, objectives, governance framework, and risk appetite approved by the Board of Trustees.

Together with the Chief Executive Officer (the “**CEO**”) of the Trust and the senior management team of DRI Healthcare Management Company Inc. (the “**Manager**”), the Executive Chair of the Trust sets the “tone from the top” for fostering ethical and responsible leadership across the organization.

Without limiting the generality of the responsibilities of the Executive Chair as described above, the Executive Chair will:

1. Consistently demonstrate the highest level of integrity, maintain the best interests of all stakeholders in leading all aspects of the Trust, and ensure compliance by the organization with all laws and regulations applicable to its activities.
2. Provide leadership to ensure the Trust’s Code of Ethics permeates all elements of the organization and its activities.
3. Chair all meetings of the Board of Trustees and encourage free and open discussion and debate of all views while ensuring efficient operation, decision making, and an effective Board of Trustees.
4. On an ongoing basis, work with the Lead Director and the CEO to develop schedules and agendas of meetings of the Board of Trustees and its Committees and verify that all items requiring approval of the Board of Trustees and its Committees are appropriately tabled and approvals obtained.
5. Ensure that while the Manager is the entity to which the Board of Trustees has delegated responsibility for day-to-day management of the Trust, the Board of Trustees and its Committees can when required operate independently of the Manager, including by providing outside independent advice when and as needed.

6. Support the Chair of the Governance, Compensation and Nominating Committee in identifying and selecting the Trustees and ensuring the proper renewal of the Board of Trustees as required.
7. Working with the CEO provide leadership and vision in setting and implementing the Trust's annual and multiyear strategic plans and budgets and seek approval by the Board of Trustees.
8. Obtain approval of the Board of Trustees of all material allocations of capital.
9. Working with the CEO ensure that the Trust maintains an appropriate capital structure and sufficient liquidity to support its strategic and financial objectives.
10. Support the work of the Chairs of the Committees of the Board of Trustees and ensure they have the information, resources, and access to the Manager and all information and documents required to fulfill their respective detailed mandates as determined by the Board of Trustees.
11. Receive from the Manager regular advice regarding market conditions, industry business activities, general economic conditions and governmental, legislative and regulatory developments or other material matters potentially impacting the investments or strategy of the Trust and relevant to the Board of Trustees' assessment of the strategy, risk or progress.
12. Communicate in a timely, candid and comprehensive fashion with Board of Trustees and all its Committees on the progress of the Trust towards the achievement of its strategic objectives and plans.
13. Meet regularly with the CEO to ensure the Board of Trustees are being provided with the necessary information and resources to fulfill their responsibilities and statutory obligations and act as liaison between the Trustees and the management team.
14. Ensure, as required, the approval of the Trust is obtained regarding any significant decisions outside the ordinary course of the organization's activities, including significant financing, acquisitions and divestitures or significant departures from the strategic plans or budgets.
15. Ensure the Board of Trustees' continued independence, including through appropriate in-camera meetings as required.
16. Along with the CEO, and where appropriate, serve as spokesperson and liaison for the Trust including effectively managing relations with the Trust's external stakeholders, such as unitholders, the investment community, the media, governments and the public generally.
17. Provide required regulatory certifications regarding the Trust and its activities.

18. Carry out any other appropriate duties and responsibilities requested by the Board of Trustees.