



JOB TITLE: Legal Counsel

MANAGER: Chief Executive Officer

JOB TYPE: Full Time – Permanent

LOCATION: Toronto

DRI Healthcare is a pioneer in global pharmaceutical royalty monetization. We accelerate therapeutic innovation by providing capital to inventors, academic institutions and biopharma companies. We focus on medicines that matter – pursuing deals for medicines that have a demonstrable positive impact on the world, aiming to acquire dependable, patent-protected cash flow streams derived from the sales of those important drugs. Since our founding in 1989, DRI Healthcare has invested multiple billions of dollars into life science organizations, by acquiring or creating royalties on industry gold standards such as Eylea, Keytruda, and Zytiga. DRI Healthcare Trust was listed on the Toronto Stock Exchange in 2021, and in the last 3 years alone we have deployed ~\$1B across 10 deals. The company is highly focused on accelerating our deployment into the dynamic biopharmaceutical industry which is increasingly recognizing the benefits of royalty investments. To learn more, visit DRIHealthcare.com or follow us on [LinkedIn](#).

Position Overview:

DRI Healthcare is seeking a Legal Counsel reporting directly to the Chief Executive Officer. In this role, the Legal Counsel will provide strategic legal advice and guidance to DRI Healthcare's business units on a wide variety of legal matters, with a focus on corporate governance, regulatory compliance, and contract law. This role will also involve managing relationships with external legal counsel, ensuring that they provide high-quality, cost-effective services in line with DRI Healthcare's objectives. The Legal Counsel will work closely with senior leadership, external advisors, and cross-functional teams to address legal risks and opportunities. The ideal candidate will have a strong background in corporate law, securities, or related areas, with excellent analytical and organizational skills.

Key Responsibilities:

- Provide legal advice and guidance on contractual, transactional, financing, regulatory compliance, and corporate governance matters.
- Draft, review, and negotiate a wide range of legal documents, such as agreements, contracts, confidentiality agreements and other instruments.
- Coordinate processes and practices related to legal document management and records keeping.
- Liaise with investor relations to address investor inquiries of a legal nature.
- Ensure compliance with regulatory requirements and internal policies.
- Work closely with senior leadership, external advisors, and cross-functional teams to provide day-to-day legal support and address legal risks and opportunities
- Conduct legal research and stay up-to-date on laws, regulations, and industry trends impacting DRI Healthcare to inform decision-making.
- Provide legal support for internal and external audits, due diligence, and litigation matters.
- Assist with developing and maintaining best practices for engaging external legal counsel and ensuring proper management of legal resources.

Qualifications:

- Juris Doctor (JD) or equivalent law degree from an accredited program.
- A practising member in good standing with the Law Society of Ontario (or a member in good standing within another province who is eligible to transfer to become qualified in Ontario).

- 3+ years of experience at a law firm or in-house, practicing in corporate law, securities law, or a related field.
- Strong transactional experience, including finance, securities, and/or private equity.
- Recent and significant experience drafting and the preparation of legal agreements with precision and attention to detail.
- The ability to transform conceptual business objectives into concrete legal documentation that achieves desired objectives while adequately managing risk.
- Excellent organizational and multi-tasking skills, with the ability to thrive in a fast-paced environment.
- Professional demeanor and strong relationship-building skills at all levels of the organization.
- Solution-oriented mindset with the ability to anticipate needs and implement solutions proactively.

To apply, please submit a resume and cover letter to careers@drihealthcare.com, citing the position title in the subject line. We thank all applicants for their response but only those considered for an interview will be contacted.