

DRI HEALTHCARE TRUST

POSITION DESCRIPTION FOR THE CHIEF EXECUTIVE OFFICER

The Chief Executive Officer (the "CEO") of the Trust is an employee and officer of the Trust. In fulfilling his or her responsibilities, the CEO will:

- 1. ensure that the day-to-day affairs and activities of the Trust are appropriately managed;
- oversee the formulation of the Trust's business, capital and royalty acquisition strategies by the Chief Executive Officer of the Trust's manager (the "Manager") in a manner consistent with the delegated authorities of the Manager as set out in the Management Agreement between the Manager and the Trust, and appropriately communicate to the Board all material aspects of such strategies;
- 3. provide leadership as the Trust's most senior officer with a view to achieving the Trust's goals and objectives;
- 4. together with the Chief Financial Officer of the Trust ("CFO"), identify, assess, and monitor the principal risks of the Trust;
- 5. oversee the Trust's achievement and maintenance of a competitive position within the pharmaceutical royalty investing industry through the management of the Trust by the Manager;
- 6. oversee the maintenance of an appropriate internal control environment, including, without limitation, along with the Chief Financial Officer of the Trust, bear responsibility for designing, establishing, maintaining, reviewing and evaluating the Trust's disclosure controls and procedures and internal control over financial reporting (as each is defined under applicable securities laws) and maintaining and enhancing, as necessary, the effectiveness of the same pursuant to applicable internal control frameworks;
- 7. ensure the Board's continued independence, including through appropriate in-camera meetings as required;
- 8. in consultation with the Chief Executive Officer of the Manager and CFO, keep the Board fully informed in a timely and candid manner of the progress of the Trust towards the achievement of the Trust's established goals, objectives and policies and of all material deviations from such goals, objectives and policies;
- 9. foster a corporate culture at the Trust that promotes and encourages ethical practices, integrity and compliance with applicable laws, including conveying to management, and to management of the Manager, the importance of doing the same;
- 10. ensure that information relating to the Trust that is communicated to the public is timely, accurate and complete;
- 11. represent the Trust in a way that enhances and maintains the Trust's reputation;
- 12. together with the Chair of the Board (where the CEO is not also acting in that capacity) and the Lead Independent Trustee, promote and maintain effective relationships with unitholders, research analysts, regulatory authorities and the media; and

- 13. serve as one of the chief public spokespersons for the Trust; and
- 14. serve as the primary liaison and point of contact with the Manager in respect of all of the foregoing.

This position description may be reviewed and amended from time to time as the Governance, Compensation and Nominating Committee considers advisable and as the Board may approve.

DATED February 18, 2025