

DRI HEALTHCARE TRUST

**POSITION DESCRIPTION FOR THE
CHIEF EXECUTIVE OFFICER**

The Chief Executive Officer (the “CEO”) of the Trust is an employee and officer of DRI Capital Inc., the Trust’s manager (the “**manager**”). The manager provides services to the Trust and its subsidiaries.

In fulfilling his or her responsibilities, the CEO will:

1. ensure that the day-to-day affairs and activities of the Trust and the manager are appropriately managed;
2. oversee the formulation of the Trust’s business, capital and royalty acquisition strategies and appropriately communicate to the Board all material aspects of such strategies;
3. provide leadership as the manager’s most senior officer with a view to achieving the Trust’s goals and objectives;
4. identify, assess, monitor and manage the principal risks of the Trust;
5. oversee the Trust’s achievement and maintenance of a competitive position within the pharmaceutical royalty investing industry;
6. maintain an appropriate internal control environment, including, without limitation, along with the Chief Financial Officer, bear responsibility for designing, establishing, maintaining, reviewing and evaluating the Trust’s disclosure controls and procedures and internal control over financial reporting (as each is defined under applicable securities laws) and maintaining and enhancing, as necessary, the effectiveness of the same pursuant to applicable internal control frameworks;
7. respect the Board’s independence, including respecting independent trustees’ need to have in camera meetings;
8. keep the Board fully informed in a timely and candid manner of the progress of the Trust towards the achievement of the Trust’s established goals, objectives and policies and of all material deviations from such goals, objectives and policies;
9. provide leadership to the manager’s senior management team and take steps to maintain an effective management team at the manager;
10. foster a corporate culture at the Trust and the manager that promotes and encourages ethical practices, integrity and compliance with applicable laws, including conveying to management and all levels of employees the importance of doing the same;
11. maintain a positive and ethical work climate that is conducive to attracting, retaining and motivating a diverse group of top-quality employees at all levels;
12. ensure that information relating to the Trust that is communicated to the public is timely, accurate and complete;

13. represent the Trust in a way that enhances and maintains the Trust's reputation;
14. together with the Chair of the Board, promote and maintain effective relationships with unitholders, creditors, employees, research analysts, regulatory authorities and the media; and
15. serve as one of the chief spokespersons for the Trust.

DATED February 7, 2024